

WorldatWork Society CCP/GRP Certifications

Recommended Course with Related Required Exam

Click on course title below to see description.

	CCP	GRP
▶ Total Rewards Management (T1/GR1) <i>Foundational, suggest 1st in sequence.</i>	●	●
▶ Quantitative Methods (T3/GR2) <i>Classroom only; alternative to C3E e-learning.</i>	●	●
▶ Quantitative Principles in Compensation Management (C3E) <i>E-Learning only; alternative to T3/GR2.</i>	●	●
▶ Job Analysis, Documentation and Evaluation (C2/GR3)	●	●
▶ Base Pay Administration and Pay for Performance (C4/GR4)	●	●
▶ Variable Pay – Improving Performance with Variable Pay (C12/GR6)	●	●
▶ Market Pricing – Conducting a Competitive Pay Analysis (C17/GR17)	●	●
▶ International Remuneration – An Overview of Global Rewards (GR7)		●
▶ Strategic Communication in Total Rewards (T4/GR9)	●	●
▶ Accounting and Finance for the Human Resources Professional (T2)	○	
▶ Regulatory Environments for Compensation Programs (C1)	○	
▶ International Financial Reporting Standards for Compensation Professionals (T7)	○	●
▶ Business Acumen for Compensation Professionals (C8)	●	●

Both certifications require 10 exams be passed. | **Highlighted courses all relate to pay.**

● **Required** ○ **Not Required** for Canadian CCP ○ **Required** for Canadian CCP, not required for U.S. CCP

